4 June 2021

Average wage increased by 1.0% in real terms

Average wages – Q1 2021

**In the Q1 2021, the average gross monthly nominal wage per full-time equivalent (FTE) employee in the national economy increased by 3.2% compared to the corresponding period of the previous year. In real terms, it increased by 1.0%. The median wage was CZK 29 867.**

**In the Q1 2021**, the average gross monthly nominal wage[[1]](#footnote-1) (hereinafter referred to as ‘the average wage’) per FTE employee in the national economy in total was CZK 35 285, which is by CZK 1 089 (3.2%) more than in the corresponding period of 2020. In the aforementioned period, consumer prices increased by 2.2% and the wage thus increased by 1.0% in real terms. The volume of wages increased by 1.7%; the number of employees decreased by 1.4%.

**Compared to the previous quarter**, the seasonally adjusted average wage increased by 0.6% in the Q1 2021.

According to the breakdown of economic activities (industries) by the CZ-NACE section, the average wage **compared to the corresponding period of 2020** decreased the most in the following economic activities (CZ-NACE sections): ‘arts, entertainment and recreation’ (decrease by 5.1%) and ‘accommodation and food service activities’ (decrease by 2.6%). On the contrary, the highest growth was reported by the following economic activities: ‘real estate activities’ (12.2%), ‘human health and social work activities’ (11.3%), and ‘electricity, gas, steam and air conditioning supply’ (4.9%).

The median wage (CZK 29 867) increased by 2.5% compared to the corresponding period of the previous year. The male median wage reached CZK 32 235 and the female one was CZK 27 237. Eighty per cent of employees earned wages within the interval from CZK 15 430 to CZK 56 423.

*Notes:*

The data are preliminary. Refined data will be available in September 2021.

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Related data set: 110024-21 Registered number of employees and their wages (the first quarter of 2021),

 [/current-product/41269](https://www.czso.cz/current-product/41269)

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Annexes:

Table 1 Employees, average gross monthly wages by economic activity in Q1 2021 (absolute numbers, changes year-on-year)

Table 3 Employees, average gross monthly wages by territory of CZ-NUTS in Q1 2021 (absolute numbers, changes year-on-year)

Table 5 Median wages of average gross monthly wages by sex

Chart 1 Average gross monthly wages, quarterly data (absolute numbers, changes year-on-year)

1. *The average gross monthly wage is a share of wage funds (including extra pay for overtime work, bonuses, compensation of wages, etc.) for one employee per month. Therefore, this does not indicate what wage one specific employee has. The earnings structure statistics, in which data on earnings of respective employees are available, show that about two thirds of employees have a wage below the national average.*

*The median wage represents a value of an employee wage in the middle of the wage distribution. It means that one half of the wages is lower and the second half of the wages is higher than the median wage. Unlike the average wage, which is calculated based on background data from enterprise reports, the median must be derived from a statistical-mathematical model based on a sample survey, because enterprise questionnaires (reports) contain only aggregated data for a whole enterprise or organisation.*

*It has to be kept in mind that from the gross wages the employers pay appropriate amounts for premiums for health insurance and social security and income tax advances of natural persons for their employees. The employees are paid net wages.*  [↑](#footnote-ref-1)