

## INTRODUCTION

This publication contains the results of the annual survey on the labour cost for 2015. The core of the survey is a specific Labour Cost Survey (LCS), which is enhanced by additional statistical sources on employment and earnings levels in order to obtain the elementary indicators as accurate as possible. These results show the level of labour costs broken down by branch (NACE Section, rev. 2), region and the size of reporting units.

Labour costs comprise the following:

- wages and salaries (including wages in kind counted into earning),
- wage compensation for hours not worked,
- social benefits,
- social costs and expenditures (both statutory and non-statutory),
- personnel costs,
- taxes and subsidies related to employing people.

Reporting units were the incorporated businesses of business sphere, since 2009 there have also been included the unincorporated natural persons regardless of the number of employees, and organizations of non-business sphere, with the inclusion of information on the Ministry of Defence of the CR and the Ministry of the Interior of the CR which includes information on the organisations under the ministries without own legal personality – i.e. data on civilian employees and regular members of the armed forces and the police of the CR. LCS encompassed all branches of the national economy and all size groups of reporting units. LCS among units up to 250 employees was on a selective basis, the survey covered all units with 250 employees or more. The results based on the statistical set were weighted to the full number of units of the basic set based on the CSO Business Register by branch and size group.

As the resulting data are first calculated and then rounded off, the sums in some cases may differ.

The level of average monthly wage for 2015 is not consistent with that mentioned in former publications of the Czech Statistical Office because of the population frame of annual surveys. It differs from short-term statistical surveys on wages in many aspects, especially in the sample scope and the size of reporting units.

The data are sorted by branch of economic activity by CZ-NACE (Czech version of the international classification NACE, rev. 2), valid from January 1<sup>st</sup>, 2008, according to the activity prevailing in the whole enterprise. Territorial breakdown is done by region (NUTS3 level, classification CZ-NUTS), where the business headquarter is registered (the so-called business method), and not on the place where the employees really worked. Regional figures should be analysed with regard to this fact.

The symbol of dot ( . ) shows that the figure is not available or cannot be relied on.

In the tables sorted by size of reporting unit in the row "TOTAL" there are included data for those units, which according to the Business Register belong to the category "no employees", but for which labour costs have been estimated on the basis of administrative sources.

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*Text not edited for language.*