

Table No. A 7

YEAR 2008

**Percentage of employees, time paid and gross monthly earnings by collective agreement and by sex**

COLLECTIVE PAY AGREEMENT	Percentage of employees			Time paid hours/month			Average earnings in CZK			Median of earnings in CZK			CV of earnings
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
TOTAL	100,00	57,36	42,64	174,7	175,9	173,2	26 349	29 628	21 939	<b>22 217</b>	<b>24 447</b>	<b>19 380</b>	0,86
- Collective agreement yes	46,38	29,23	17,15	174,4	175,8	172,0	26 469	29 091	22 000	<b>22 685</b>	<b>24 582</b>	<b>19 482</b>	0,82
- Collective agreement not	37,74	22,19	15,55	175,1	176,0	173,6	26 990	30 667	21 741	<b>21 064</b>	<b>23 703</b>	<b>17 586</b>	0,99
- <i>Unknown</i>	15,88	5,93	9,95	175,0	175,4	174,8	24 476	28 390	22 143	<b>22 938</b>	<b>25 910</b>	<b>21 525</b>	0,49