

P R E F A C E

This publication provides with data for national economy of the Czech Republic.

The registered number of employees includes persons under employment contracts (both main and second job holders) and members of cooperatives having employment contracts, too; it excludes woman on maternity leave, persons on parental leave, apprentices, persons engaged by companies under contracts for work outside employment.

The numbers of employees and the average monthly gross wages exclude employees of businesses not statistically measured and persons performing public office (deputies, senators, full-time councillors at all levels), judges, etc.

The average gross monthly wage is the ratio of wages, excluding other personnel expenses, per employee per month. Included in the wages are basic wages and salaries, payments additional to wage or salary, direct remuneration and bonuses, remuneration for being on call to work, and other wage or salary components charged to be paid to employees in a given period. Compensations for wages or salaries for the period of inability to work due to illness or quarantine paid by the employer are not included.

This applies to gross wages, i.e. before reduction by comprehensive health insurance and social insurance premiums, advance income tax of actual persons, and other statutory deductions or deductions agreed with the employee.

Data on the number of employees and average wages are published for the whole population of enterprises with an increased emphasis on the average wages of employees FTE, which take into account their hours of workload.

Methods of non-response estimates (imputation) and estimates for non-surveyed part of the business sphere and nonprofit organizations (grossing up) were applied based on the administrative data sources.

The figures in this publication are available in breakdown by:

- economic activity (NACE)
- size group of businesses
- institutional sector
- territory

Breakdown by economic activity is based on Industrial Classification of Economic Activities (CZ-NACE). This version corresponds to the Statistical Classification of Economic Activities of the European Communities NACE, Rev.2.

Breakdown by territory is based on Classification of Territorial Statistical Units (CZ-NUTS). It follows up the Nomenclature of Territorial Units for Statistics of the European Union.

Since Q1 of 2011 the CZSO has changed publishing of territorial classified data. Business method previously used was replaced by **workplace** one that provides a truer view of the regional labour market. This change could be due to proceed to improve the use of mathematical and statistical methods (models) that use both information from annual reports (determined directly from the business/organizations) on the distribution of the number of employees and their wages and salaries into regions according to the actual workplace of employees, and administrative resources as well.

The difference between the workplace and business method

Workplace method: territorial breakdown of employees and their wages into the region is carried out according to the actual workplace of employees.

Business method: territorial breakdown of the whole business/organization into the region is done by region in which the businesses headquarter is registered.

This publication shows preliminary figures for the 4th quarter of 2011 based on the processing of quarterly statistical surveys as at 27th February 2012, also revised figures for preceding quarters of 2011 are added.

Annexes 1 to 2 show quarterly time series on number of employees and average gross monthly wages for the Czech Republic in total, business and non-business spheres as well.

Text not edited for language.