

## **Preface**

*The Czech Statistical Office (CZSO) brings out already the twenty-second publication in a row focusing on comparison of differences between women and men in various areas of life in a modern society. Statistical exploration of data classified by sex serves to achieve many goals. Differences between men and women rest not only on physical differences, but they also pose a cultural and social issue – women and men play different roles in life and have different preferences. These differences vary in space and time and many of them may complicate the life of women and men or even discriminate them.*

*One of basic principles of a democratic state is the requirement to make equal opportunities for all its citizens so that they can accomplish their life aspirations irrespective of whether they are men or women. Statistical data can serve to that in two ways: firstly, as a basis for proposing of relevant measures - as a support for the decision-making of the government and legislators, and, secondly, as a description and checking of how the principle of equal opportunities of both genders is fulfilled in practice.*

*By this publication, among others, the CZSO fulfils provision of the task No 13 of the Minimum standard that is a part of the Government Strategy for the Equality of Women and Men in the Czech Republic for the period 2021–2030.*

*This year's publication "Focus on Women and Men" provides updated statistical data obtained from statistical surveys in the time series usually until the end of the year 2020. The same as in the previous year, you can find selected tables with international comparisons in all chapters of the publication.*

*Besides updating the time series, also some other changes have been made.*

*Some tables have been modified or added, some have been deleted; in some cases the methodology to presented data has been modified and added.*

***Chapters on Health, Education, and Social security have been newly remade and new tables were added to the chapter on Transport.***